Increasing Racial Equity in Recovery Supports

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Working with communities to address the opioid crisis.

✧ SAMHSA’s State Targeted Response Technical Assistance (STR-TA) grant created the Opioid Response Network to assist STR grantees, individuals and other organizations by providing the resources and technical assistance they need locally to address the opioid crisis.

✧ Technical assistance is available to support the evidence-based prevention, treatment, and recovery of opioid use disorders.
Working with communities to address the opioid crisis.

- The Opioid Response Network (ORN) provides local, experienced consultants in prevention, treatment and recovery to communities and organizations to help address this opioid crisis.
- The ORN accepts requests for education and training.
- Each state/territory has a designated team, led by a regional Technology Transfer Specialist (TTS), who is an expert in implementing evidence-based practices.
Contact the Opioid Response Network

✦ To ask questions or submit a technical assistance request:

• Visit www.OpioidResponseNetwork.org
• Email orn@aaap.org
• Call 401-270-5900

Funding for this initiative was made possible (in part) by grant no. 6H79TI080816 from SAMHSA. The views expressed in written conference materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department of Health and Human Services; nor does mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government.
Meet the Presenters
Our Presenters

Dr. Ashley Stewart
*Training and Curriculum Development Specialist, C4 Innovations*

Daryl McGraw
*Recovery Specialist, C4 Innovations*

Joe Powell
*Executive Director, APAA Recovery*
Training Objectives

✧ Describe best practices and promising strategies, highlight key indicators, and discuss challenges and barriers related to advancing racial equity in recovery support settings.

✧ Start a critical dialogue about actionable steps toward supporting inclusive recovery spaces.
Agree or Disagree:
“People should be treated equally”

<table>
<thead>
<tr>
<th>Equality</th>
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<tr>
<td>✧ Treating everyone equally. The same.</td>
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<tr>
<td>✧ Providing the same opportunities.</td>
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<tr>
<td>✧ Not seeing difference</td>
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<td>✧ Acknowledging disparity and critical gaps.</td>
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<td>✧ Realizing social models do not support equality and must be responded to urgently.</td>
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Diversity, Inclusion and Equity

- Understanding each term uniquely
- Re-arranging and re-prioritizing diversity, equity and inclusion to be upheld, sustainable, and reducing performative diversity-practices.
Things to Consider:

✧ “Resist false notions of equality. It is not helpful to equate suffering.”
✧ “To challenge the ahistorical approach. History does matter, the past does effect the present. The privileged cannot understand the subjugated “out of context.”

Accessed and adapted from: artmidwest.org; adapted from Hardy, K.V. (2016)
Discussion/Q&A
What We Know

✧ Disproportionate impact and disparity in support.

✧ Challenges:
  – Negative stereotypes/representation, intergenerational trauma, fear of criminality, lack of information, lack of culturally-responsive care, disparities in resources and support.

✧ Transparent Responses:
  – Holistic response, community partnerships, public awareness, appreciation of cultural dynamics, diversify the workforce.

See more of this really great resource, (SAMSHA, 2020) *The Opioid Crisis and the Black/African American Population: An Urgent Issue.*
Stages of Change

Applying these concepts to anti-racist practices at an organizational level

- Pre-Contemplation: No intention on changing behavior
- Contemplation: Aware a problem exists but with no commitment to action
- Preparation: Intent on taking action to address the problem
- Action: Active modification of behavior
- Maintenance: Sustained change; new behavior replaces old
- Relapse: Fall back into old patterns of behavior
Steps to Moving Toward Change

- It’s your responsibility.
- Engage in the discomfort as an action step and embrace it.
- Shift the narrative by examining positionality.
- Commit to the work, fervently and without the expectation for "credit."
- Be clear: be clear on the work you intend to do.
- Re-evaluate your outreach processes (who are you deferring the work to because there are gaps).
- Is there space for thoughts AND expression of feelings?
- What has been uncovered to be recovered?
Strategies for Change

STOP: If there isn’t representation

ASK: How has racism impacted people’s recovery?

UNDERSTAND: Averse community experiences

BE CLEAR: Comfort is rooted in privilege
Resources

- **SAMHSA:** *The Opioid Crisis and the Black/African American Population: An Urgent Issue (April 2020)*
- **SAMHSA:** *The Opioid Crisis and the Hispanic/Latino Population: An Urgent Issue (July 2020)*
- **Changing the Conversation:** *Racial Equity & Recovery (Podcast transcript, recorded 9/28/2020)*
- **Why Start with Race?** (brief video)
- **Mid-Atlantic Addiction Technology Transfer Center (ATTC): Racial Equity Resources**
Join us for the next Fall Recovery webinar

Tuesday, November 10, 2020
2:00 – 3:15 pm ET

Developing the Peer Workforce through Training, Internships and Job Placement

**Presenters:** Lisa Conlan-Lewis, Yvette Harris and George Braucht

**Moderator:** Len Statham
Upcoming Fall ORN Webinars

Reimbursement for Peer Support Services through Medicaid

Tuesday, December 8, 2020, 2:00 – 3:15 pm ET

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